



## Application For Employment

**This application is not an employment contract** but merely intended to evaluate suitability for employment. It is the policy of **All God's Children, Inc.** to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, veteran status, or any other status protected under state and federal law. If a job offer is made, employment will be contingent upon successful completion of a criminal records check.

### Personal Information

Name

Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Are You A U.S. Citizen? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you at least 18 years old? Yes <input type="checkbox"/> No <input type="checkbox"/>		

If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test?  
Yes  No

How did you hear about All God's Children (AGC):

If referred, by whom?

### Position

Position You Are Applying For	Available Start Date
Employment Desired <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary	

### Shift Availability (Youth Care Worker Shifts: 1<sup>st</sup> shift (8am to 4pm), 2<sup>nd</sup> shift (4pm to 10pm), 3<sup>rd</sup> shift (10pm to 8am))

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							
Overnight							

How many hours are you looking to work each week? (Example: 20-25 hours)

### Education

School Name	Location	Years Attended	Degree Received	Major

## References

Name (*Do not list former employers or relatives.)	Title	Company	Phone

## Employment History

<b>Employer (Most Recent)</b>	Job Title		Dates Employed
Supervisor	Work Phone		Starting/Ending Pay Rate
Address	City	State	Zip

Duties:

Reason for Leaving:

May we contact: Yes  No

<b>Employer (2)</b>	Job Title		Dates Employed
Supervisor	Work Phone		Starting/Ending Pay Rate
Address	City	State	Zip

Duties:

Reason for Leaving:

May we contact: Yes  No

<b>Employer (3)</b>	Job Title		Dates Employed
Supervisor	Work Phone		Starting/Ending Pay Rate
Address	City	State	Zip

Duties:

Reason for Leaving:

May we contact: Yes  No

## Questions

Have you received a description of the open position or been made aware of the functions of the job?

Yes

No

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Are you at least 21 years of age?

Yes

No

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Are you 25 or older (Minimum age for driving an AGC vehicle)?

Yes

No

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Are you currently on layoff and subject to recall?

Yes

No

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Have you ever been discharged or asked to resign from a job?

Yes

No

If Yes, Please explain:

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Have you ever been convicted of, or pled guilty to, any traffic-related offense within the past 5 years?

Yes

No

If Yes, Please explain:

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Have you ever had your driver's license suspended or revoked?

Yes

No

If Yes, Please explain:

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Please list all the states you have held a Driver's license.

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Are you CPR certified?

Yes

No

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Are you First Aid certified?

Yes

No

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Do you have any other professional certifications, training, licenses that may relate to the position?

Yes

No

If Yes, Please list:

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Please list any special skills you have that could relate to the position applied for?

Yes

No

If Yes, Please list:

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Do you or have you done any volunteer work for non-profit organizations (civic groups, churches, schools, etc.)?

Yes

No

If Yes, Please explain:

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Have you ever or do you currently use illegal drugs?

Yes

No

If Yes, Please explain:

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Have you ever been fined or convicted for violation of any law?

Yes

No

If Yes, Please explain:

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Have you ever been warned, disciplined, or discharged for sexual harassment, fighting, assault, or related offenses?

Yes

No

If Yes, Please explain:

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Have you ever had any allegations or charges of abuse or neglect brought against you?

Yes

No

If Yes, Please explain:

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Have any of your children been temporarily or permanently removed from your home by the courts or Child Protective Services?

Yes

No

If Yes, Please explain:

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Describe your feelings toward teenage mothers & their children:

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Why do you feel as though you would be a good candidate for a position within our organization and the type of work we do?

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## Signature Disclaimer

I authorize the investigation of all statement contained in this application and release from all liability any persons or employers supplying such information, and I also release **All God's Children, Inc. (AGC)** from all liability which might result from making the investigation.

I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission of facts of this application (or on any required document) may result in denial of employment or immediate termination of employment, regardless of when or how discovered.

I agree, if I am offered and accept a position, to conform to all existing and future **AGC** rules and regulations and I understand that **AGC** reserves the right to change wages, hours and working conditions as deemed necessary. **I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING THAT EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.**

I understand that any employment offer is contingent upon my providing, within three (3) working days of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.

Name (Please Print)	Signature
Date	