



## **At-Will Employment Acknowledgement**

The employment relationship between all employees and All God's Children is defined as "at-will." That is, the employment relationship has no specific term or duration. Either the employee or All God's Children may terminate the employment relationship at any time for any or no reason. No statement or assurances by any employee of All God's Children shall contractually bind AGC or constitute an employment contract unless the terms of such employment contract are reduced to writing and signed by the President/CEO.

By your signature below, you acknowledge your understanding that your employment with All God's Children, Inc. is at-will, and that nothing in the Human Resource handbook or any other handbook is intended to constitute a contract of employment, express or implied and All God's Children, Inc. may terminate your employment (per at-will law) at any time and bypass discipline policies.

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Print Name

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Signature

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Date